

News & ANNOUNCEMENTS

REDI?

(Respect, Equity, Diversity and Inclusivity)

The York University Centre for Human Rights will be launching its new REDI (Respect, Equity, Diversity and Inclusivity) tutorial in early 2013. This online tutorial will include up-to-date information about the Ontario Human Rights Code and York University policies as they relate to Human Rights for all York community members.

The original tutorial, RIAT (Respect, Inclusivity and Awareness) has been used by nearly 250 York students, faculty and staff since it was created in 2009 by the Centre for Human Rights. In 2011, a focus group was established to examine the effectiveness of the tutorial: feedback concluded that it had many limitations in its design, content and navigation system.

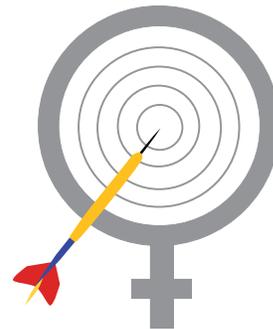
To address these concerns, the new REDI (Respect, Equity, Diversity and Inclusivity) tutorial is being entirely developed in-house. It uses the updated Moodle 2.0 platform, which will soon become accessible to all York community members. The tutorial will consist of two introductory and seven individualized modules which outline various grounds covered under the Human Rights Code as well as how to identify Harassment and Discrimination. Each module will contain a series of multiple-choice questions that must be answered correctly for the user to progress into the next section. The new tutorial will also be less text heavy and more interactive than its predecessor, and will include examples of York community members' experiences as well as an easy-to-access glossary and simple navigation tools.

The tutorial is expected to continue to be updated after its launch in 2013 to include audio narrations for visually impaired users, as well as a series of captioned videos which are currently being developed in conjunction with Learning Technology Services. The tutorial will also be translated into French in late 2013.

For more information about the tutorial, please contact **Graham Bowditch**, Programs, Outreach and HR Advisor at the Centre for Human Rights (CHR) at ext. 33633 or by E-Mail at grahbowd@yorku.ca

Upcoming Events:

DECEMBER 6th is
**THE NATIONAL DAY OF REMEMBRANCE & ACTION ON
VIOLENCE AGAINST WOMEN**



Memorial and Walk

Thursday, December 6, 2012

Location: Vari Hall

Time: 11:15-12:45 pm

The gathering will begin at 11:15am in Vari Hall. From here at 11:30am we will be walking over to the sacred fire by Stong Pond. Here at 12pm we will remember all women who have experienced gender-based violence.

Remembering Otherwise: Centering Race in Gender Advocacy

Thursday, December 6, 2012

Location: Open area by CWTP 322 Student Centre

Time: 6:30-8:30 pm

This event includes:

A Short Drama (screening) - A Red Girl's Reasoning

DubPoetry - Diedre 'D-Lishus' Walton

Candlelit Conversation with Black Coffee Poet,

Zainab Amadahy, Kim Crosby

* Refreshments will be provided *

Organized and Sponsored by:
feminists of colour organize, Centre for Women and Trans People, YUBSA,
Centre for Human Rights (CHR)

Inclusion Day 2013 is Fast Approaching!

The theme for CHR's fourth annual conference is 'Creating for Inclusion'. We are pleased to have highly regarded artists, d'bi young and Deanna Bowen, to help frame the day. d'bi young is a Jamaican-Canadian dub poet, monodramatist, and educator, as well as a Dora-winning actor and playwright. Deanna Bowen is a Toronto-based interdisciplinary artist. Her recent works have been shown at Diaz Contemporary, The Images Festival, Thames Gallery, and Art Gallery of Peterborough.

Are you and or your group interested in facilitating a workshop or presenting a session? There is still time to get your proposals in! The application form can be found at: www.yorku.ca/respect/InclusionDay.html Please forward proposals by December 10 at 4:00 pm to **Nythalah Baker, Senior Advisor, Education and Communications** at: nythalah@yorku.ca

Update on The CHR's Diversity Peer Education Team (DPET)

November was a particularly active month for the Diversity Peer Education Team (DPET) as we were involved in a number of outreach activities. Earlier in the month, the team joined other student leaders in a university wide mental health campaign. The aim of this campaign was to share on and off campus resources relating to mental health. We gave out information while tabling and also had the opportunity to engage in dialogue with York community members about issues of mental health. The response around the initiative was overwhelmingly positive and we hope this campus movement will become a phenomenon.

Later in November, DPET, as part of a Gender Based Violence Prevention Collective initiative, took part in Trans Awareness activities through tabling and use of social media, in an effort to share facts and information about trans identities and the importance of moving beyond gender binaries as part of social inclusion. The Trans Week of Awareness Campaign was very successful as it was a learning experience for all of us.

The last tabling session of the year fell onto day four of the 16 Days of Activism Against Gender Violence. DPET had the opportunity to take part in memorial activism through reflecting (and asking folks to reflect) on how gender based violence affects all of us and what we can do to end violence against women. We will continue being involved in activities around campus as part of the events of December 6th.

It has been an exciting semester for DPET. Not only did we see our team double in size from last year but our outreach initiatives increased as a result. I would like to thank all the DPET members for giving their valuable time, energy and working endlessly towards ensuring York is a more inclusive space. You are all invaluable and we are lucky that you chose York. Special mention to those who have gone above and beyond their required hours: Steve, Jessica, Lauren, Liz and Crystal. Stay tuned to find out what DPET has in store for the winter, the best is yet to come!

For more information on DPET contact the team leader **Margaret Macharia (DPET Leader)** at dpetyorku@gmail.com



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Visit our Website to get more information about our services, events, workshops, and human rights resources
<http://www.yorku.ca/rights/>



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