The Centre for Human Rights would like to thank the York community for participating and supporting our education programming. Below is a snapshot of past events:

**YOU HAD ME AT CONSENT**
September 2014

**BLACK HISTORY MONTH**
February 2015

**TRANS DAY OF REMEMBRANCE**
November 2014

**INTERNATIONAL WOMEN’S DAY**
March 2015

**NATIONAL DAY OF REMEMBRANCE & ACTION ON VIOLENCE AGAINST WOMEN**
December 2014

**INTERNATIONAL DAY FOR THE ELIMINATION OF RACISM**
March 2015

**INCLUSION DAY CONFERENCE**
January 2015

The Centre for Human Rights looks forward to building partnerships and connecting with York community members to increase respect, equity, diversity and inclusion on our campuses.

For alternate accessible formats, please contact rights@yorku.ca.
Lisa’s Reflection

With the school term, and my internship with the CHR, coming to an end I have been reflecting upon my time here and what has transpired this past academic year. A few years ago, I read a book titled “The Seven Habits of Highly Effective People” by Steven Covey, who recommends that people “begin with the end in mind” which helps individuals to stay on track with their goals. In choosing a potential placement, I had kept the end in mind: my aspiration to enter a field that would provide opportunities to create change, potentially through research and/or policy development.

But, to get there, I wanted practical experience of what policy looks like, on the ground, in the everyday. Through the CHR, I have been provided an opportunity to learn about how policies, such as the Ontario Human Rights Code, are addressed everyday within a university context. I have now been on both ends of the spectrum, as a university student unaware of the application of such policies and now as an intern understanding how the university’s departments, such as the CHR, engage and inform individuals to understanding our rights, as well as the rights of others. My time with the CHR has provided a glimpse into the dedication and effort that goes in to creating a respectful, equitable, diverse, and inclusive environment at YorkU through trainings, workshops, case advising, events and numerous other initiatives.

The topic of human rights is not necessarily an area that many people engage with or consciously think about. It seems to only enter our consciousness when our rights, or the rights of people we know, are violated causing us to spring into action, wanting to learn and do more. I have been reflecting about the pertinence of knowing and understanding human rights policies, since awareness is the first step to ignite the spark in creating action. As author Elie Wiesel states, “human suffering anywhere concerns men and women everywhere”; thus, by understanding human rights issues, people are better positioned to promote social justice through their actions. If we are keeping the end in mind and an objective is a just society, what can each of us do to advance that vision?
Did You Know?

In addition to general human rights education, the CHR Education team is also responsible for specific portfolios!

**NADIA BELLO**
Sexual Harassment Education

**JOSEPHINE TCHENG**
Accessibility Education

**JODIE GLEAN**
Antiracism Education

Look out for the enriching programs in the new year!

What can you look forward to Next Year...

Anti-racism TalkShop Lunch Series
7th annual Bullying & Action Day Conference
International Women’s Day & Action Day Conference
Transday of Remembrance & Action Day Conference
National Day of Remembrance for Victims of Violence Against Women
Black History Month events

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