Inclusion Day
Hows and Whys of THEYS
by Sex/Gen
(N.B. the convention is that people say the first two pronouns on the left when informing others of their pronouns (e.g., they/them, he/him, etc.). These two give all the information to know what the last three on the right will be, in cases where the first remains ambivalent (ze, xe, or sie). This also allows people to name their pronouns as she/he, he/she, or simply s/he — all of which mean that the person wants to you switch up he and she when referring to them. “Floating pronouns” means the same, and some people ask that they/them is also in the mix with he/him and she/her.

he – him – his – his – himself
He liked what the hairdresser had done for him.
His hair felt more reflective of a style that was really his.
He glanced in a window as he passed to get a good look at himself.

she – her – her – hers – herself
She liked what the hairdresser had done for her.
Her hair felt more reflective of a style that was really hers.
She glanced in a window as she passed to get a good look at herself.

they – them – their – theirs – themself
They liked what the hairdresser had done for them.
Their hair felt more reflective of a style that was really theirs.
They glanced in a window as they passed to get a good look at themself.

ze (or xe, sie) – hir – hir – hirs – hirself
Ze liked what the hairdresser had done for hir.
 Hir hair felt more reflective of a style that was really hirs.
Ze glanced in a window as ze passed to get a good look at hirself.

ze / xe / sie – zir – zir – zirs – zirself
Ze liked what the hairdresser had done for zir.
 Zir hair felt more reflective of a style that was really zirs.
Ze glanced in a window as ze passed to get a good look at zirself. (N.B. this conjugation follows ze/hir, but replaces h with z)

ze / xe / sie – zem zeir – zeirs – zemself
Ze liked what the hairdresser had done for zem.
 Zeir hair felt more reflective of a style that was really zeirs.
Ze glanced in a window as ze passed to get a good look at zemself. (N.B. this conjugation follows they/them, but replaces th with z)