



Summer 2022 Workshops Respect, Equity, Diversity & Inclusion (REDI)

Centre for Human Rights, Equity & Inclusion (REI)

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Anti-Racism and Equity Series

- **Racial Inclusion and Employment Equity, May 10 at 1-2:30 PM**
- **Acknowledging and Addressing Racism, May 12 at 1-2:30 PM**
- **Intervening on Racism, May 17 at 1-2:30**
- **Understanding the Impacts of Microaggressions PM **NEW****
TBA

Accessing and Offering Accommodations Series

- **Requesting and Accessing Accommodations, May 19 at 1-2:30 PM**
- **Academic Integrity & Universal Design, May 26 at 1-2:30 PM**
- **Accessing and Providing Family Status Accommodations, May 31 at 10:30 AM-12 PM**



Gender & Sexuality Inclusion Series

- **Creating and Maintaining Positive Space, June 9 at 1-2:30 PM**
- **Addressing and Responding to Sexual Harassment, June 14 at 10:30 AM-12 PM**
- **Issues and Impacts of Misogynoir, June 16 at 11 AM-12:30 PM**
NEW

Summer 2022 REDI Workshop lineup

Racial Inclusion and Employment Equity, May 10 at 1-2:30 PM

This workshop focuses on racism and discrimination in the workplace, highlighting the relevant policies and laws in place to support efforts that build healthy and inclusive workplace environments and cultures.

Acknowledging and Addressing Racism, May 12 at 1-2:30 PM

This workshop will help participants gain an understanding of how to recognize racism, how it can manifest, and what its impacts are. Participants will learn about strategies to address barriers to inclusive spaces and become familiar with relevant tools, policies, and legislation within the York context.

Intervening on Racism, May 17 at 1-2:30 PM

Please note that we strongly recommend participants attend at least one of the workshops above before attending this session. This workshop will be highly participation-based and ask attendees to design strategies and practice tools to intervene in moments of racial discrimination, harassment, and microaggressions. Prior familiarity with these concepts is recommended.

Understanding the Impacts of Microaggressions TBA

This workshop takes a deeper look at microaggressions. Participants will engage in a series of exercises to develop skills in responding to and challenging microaggressions.

Requesting and Accessing Accommodations, May 19 at 1-2:30 PM

Participants receive a detailed overview of the rights and responsibilities in the accommodations process based on the Ontario Human Rights Code, such as those involving disability (including mental health), creed (religion), and sex/gender. In addition to learning how to request and respond to accommodation needs, participants will learn strategies that will assist in increasing inclusion and accessibility in the York community.

Academic Integrity & Universal Design, May 26 at 1-2:30 PM

Participants will develop an understanding of universal design and academic integrity in an educational environment and consider the ways universal design can become part of a teaching strategy. Discussion and activities will offer opportunities for participants to obtain strategies for ensuring academic integrity while also providing inclusive learning experiences for all.

Accessing and Providing Family Status Accommodations, May 31 at 10:30 AM-12 PM

In this workshop, you'll learn more about what family status accommodation is and how to respond to requests. Participants will receive an overview of the rights and responsibilities in the accommodations process based on the Ontario Human Rights Code and relevant policies at York University, as well as some strategies that will assist in increasing inclusion and accessibility in the York community.

Creating and Maintaining Positive Space, June 9 at 1-2:30 PM

This is a "101" session that will explore gender and sexual diversity, as well as homophobia and transphobia specific to the campus experience. Learn about using inclusive language, being a supportive ally, campus resources, and creating safer spaces on campus for gender and sexually diverse students, staff, and faculty.

Addressing and Responding to Sexual Harassment, June 14 at 10:30 AM-12 PM

In this interactive session, participants will become familiar with the legislation and policies that define sexual harassment and gain a general understanding of why sexual harassment continues to be pervasive in our society. Attendees will examine various scenarios aimed at obtaining strategies and sharing best practices on how to identify, prevent, and respond to instances of sexual harassment on campus.

Issues and Impacts of Misogynoir, June 16 at 11 AM-12:30 PM

This is an interactive session where participants discuss the issue of misogynoir, which shows how sexism and racism manifest in black women's lives to create intersecting forms of oppression". Participants explore the detrimental impacts of internalized racism as well as engage in a discussion about healing and self-care.

Watch out for more REDI workshops.

