

In case of emergency,
contact 911 for police and
416-736-5333 for York security

WHAT ARE YOUR CONCERNS?

Supporting Scholars & Scholarship at York

Across universities and disciplines, scholars may face diverse forms of harassment related to their research or teaching. In all instances, York is committed to faculty members’ personal safety, human rights, and academic freedom.

If you have any of the concerns below, please reach out to resources in your Faculty (e.g., Chair/Director, Associate Dean, Dean), union, or to people listed below. They will be ready to support you.



Physical Safety

Ronald Tapley
Manager, Investigations,
Community Safety
rtapley@yorku.ca

What to expect:
Ron will conduct a formal intake to assess threats and develop a personalized safety plan. His office will also coordinate with other safety units as needed (e.g., CHREI, Toronto Police).
See also: [Safety Tips - Community Safety \(yorku.ca\)](#)



Online Harassment

Christopher Russel
Chief Information Security
Officer, UIT
russel@yorku.ca

What to expect:
Chris can offer guidance on protecting your personal information, professional profile, and research data, handling online harassment, and how the Information Security team can help.
See also: [Cybersecurity Awareness \(yorku.ca\)](#) and [Information Security at York \(yorku.ca\)](#)



Harassment at York

Marian MacGregor
Executive Director, CHREI
mymac@yorku.ca

What to expect:
Marian will advise on steps you can take according to University policies given who is involved and what has occurred. She will also connect you with other offices and services that may be able to help.
See also: [Ontario Human Rights Code \(yorku.ca\)](#) and [Online Harassment Guide \(yorku.ca\)](#)



Legal Issues

University Counsel
Elisabeth Lia
Senior Legal Assistant
liae@yorku.ca

What to expect:
The Office of the Counsel advises the University on legal issues. They can consult with you to identify referrals and possible paths for you to address legal issues.
See also: [Office of the Counsel \(yorku.ca\)](#)



Scholarship & Career Impact

Jennifer Hyndman, AVP Research, avpr@yorku.ca
Chloë Brushwood Rose, VP Teaching & Learning, vptl@yorku.ca
Laina Bay-Cheng, AVP Faculty Affairs, avpfa@yorku.ca

What to expect:
These colleagues can help you plan how to navigate around obstacles, deal with delays, and find paths to reach your research, teaching, and career goals.



Well-being & Personal Impact

Karen Drysdale-Chung
Manager, Employee Well-Being
kdrysdal@yorku.ca

What to expect:
As a York faculty member, you can access health and well-being resources through the [Employee & Family Assistance Program](#) and [Sun Life](#). Contact Karen if you need guidance navigating these programs.